



Republic of the Philippines
BANGSAMORO AUTONOMOUS REGION IN MUSLIM MINDANAO
Ministry of Finance, and Budget and Management
Bangsamoro Government Center, Rosary Height VII, Cotabato City

BANGSAMORO BUDGET CIRCULAR

No. **2024 016**

3 Jumada Al-Awwal 1446
5 November 2024

TO : All Heads of Ministries, BTA Parliament, and Offices of the Bangsamoro Government, Accountants, Budget Officers, Human Resource Management Officers/Administrative Officers; and All Others Concerned

SUBJECT : AMENDING SECTION 6.1 OF BANGSAMORO BUDGET CIRCULAR (BBC) NO. 2021-12 ON PAYMENT OF YEAR-END BONUS AND CASH GIFT

1.0 BACKGROUND

- 1.1 Section 8 of Republic Act (RA) No. 11466¹ stipulates that the existing Year-End Bonus equivalent to one (1) month basic salary and Cash Gift of Five Thousand Pesos (P5,000), which are categorized under the Standard Allowances and Benefits component of the Total Compensation Framework, shall be given in November of each year.
- 1.2 Section 47 of the General Provisions of the FY 2024 General Appropriations Act of the Bangsamoro (GAAB) states that the Year-End Bonus equivalent to one (1) month basic salary and additional Cash Gift of Five Thousand Pesos (P5,000) provided under RA No. 6686², as amended by RA No. 8441³, shall be given in November of each year pursuant to RA No. 11466.
- 1.3 Relatedly, BBC No. 2021-12⁴ provides the rules and regulations for the grant of the Year-End Bonus and Cash Gift to the Bangsamoro Government personnel.

Under Item 6.1 thereof, the Year-End Bonus and Cash Gift shall be given to entitled Bangsamoro Government personnel not earlier than November 15 of the current year, subject to the prescribed conditions.
- 1.4 It has been observed that government personnel continue to experience delays in receiving bonuses and cash gifts, affecting their morale, motivation, and level of job satisfaction.

Corollary, the streamlining of the payroll process of each agency will mitigate the internal and external causes of delay in the payment of the

¹ An Act Modifying the Salary Schedule for Civilian Government Personnel and Authorizing the Grant of Additional Benefits, and For Other Purposes

² An Act Authorizing Annual Christmas Bonus to National and Local Government Officials and Employees Starting CY 1988

³ An Act Increasing the Cash Gift to Five Thousand Pesos (P5,000), Amending for the Purpose Certain Sections of Republic Act Numbered Six Thousand Six Hundred Eight-Six, and For Other Purposes

⁴ Rules and Regulations on the Grant of the Year-End Bonus and Cash Gift for FY 2021 and Years Thereafter

benefits. A streamlined process will increase productivity and efficiency, ensuring that the Year-End Bonus and Cash Gift will be granted on schedule.

2.0 Section 6.1 of MFBM BBC No. 2021-12 is hereby amended, as follows:

"6.0 GUIDELINES ON THE GRANT OF THE YEAR-END BONUS AND CASH GIFT

6.1 *The **Year-End Bonus** equivalent to one (1) month basic pay as of October 31 and **Cash Gift** of P5,000 shall be given to entitled Bangsamoro Government personnel **simultaneously with the first agency payroll for the month of November of the current year**, subject to the following conditions:*

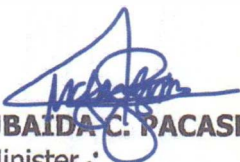
xxx"

3.0 REPEALING CLAUSE

All provisions of existing guidelines that are not consistent with this Circular are hereby revised, modified, and/or repealed accordingly.

4.0 EFFECTIVITY

This Circular shall take effect immediately after its publication.


UBAIDA C. PACASEM
Minister

